

Pastoral Council meeting 2/4/19

Attendees: Deacon John, Father Paul, Nadia Banuelos, Dan Griffin, Robert Lippert, Camillo Prandini, Andrea Ricci, Alejandro Ruiz-DaSilva, Steve Toon

Absent: Denise McFarland

Intentional Stewardship –

Deak reported on the need to increase intentional and sustainable giving, pledging, and commitment. One company has made a proposal and a second company will make a presentation on 2/13/19 to parish staff and finance council.

Succession planning –

Deak's goal is to retire within 2 years and has begun to identify possible candidates. Discussion ensued regarding a need for a PLAN focusing on all paid and voluntary staff that could retire within the next 5 years.

Suggestions –

Deak approach the Bishop soon to explain his 2-year plan. Find out what the diocese is planning for Parish Life Coordinators and what their requirements are.

Identify PLC candidates so they can discern, prepare and improve their qualifications.

Investigate splitting the duties of PLC between an administrator and a deacon/pastor.

Possibility of hiring administrator before new PLC is in place.

Deak will provide PLC job description to pastoral council members.

Ensure job descriptions are in place for all positions.

Use the search committee to assist with job descriptions.

Flow chart of jobs and responsibilities. Are there any overlaps or items that are missing? Is a reorganization needed?

Identify deaconate candidates.

Finance council should be made aware of staffing issues and the need for more money in the upcoming budgets for salary and benefit packages.

Need timelines and deadlines for the 2-year PLC plan, 5-year staffing plan, job descriptions, flow charts.

Facilities Management Committee -

Need a plan for maintenance & repairs of all facilities. Hire a contractor to inspect facilities and provide plan.

Approach parishioners to assist.

Other concerns -

Need group to oversee the food distribution program. P&SJ ministry not interested.

College students are having trouble posting on Facebook as a group.

Paint pallet needs to be brightened inside and out to liven up the appearance of the Newman Center.

Sporadic sound system issues. Needs professional evaluation and upgrade.

Need a way for parishioners to contact members of the Finance Council and Pastoral Council. What are the requirements to be a member? How are they selected? What are they doing?

More family-friendly events to create community.

Are we owning up to our task as a Newman Center?